




The **(updated)** National Strategy of Integrity and Anti-corruption 2020-2025



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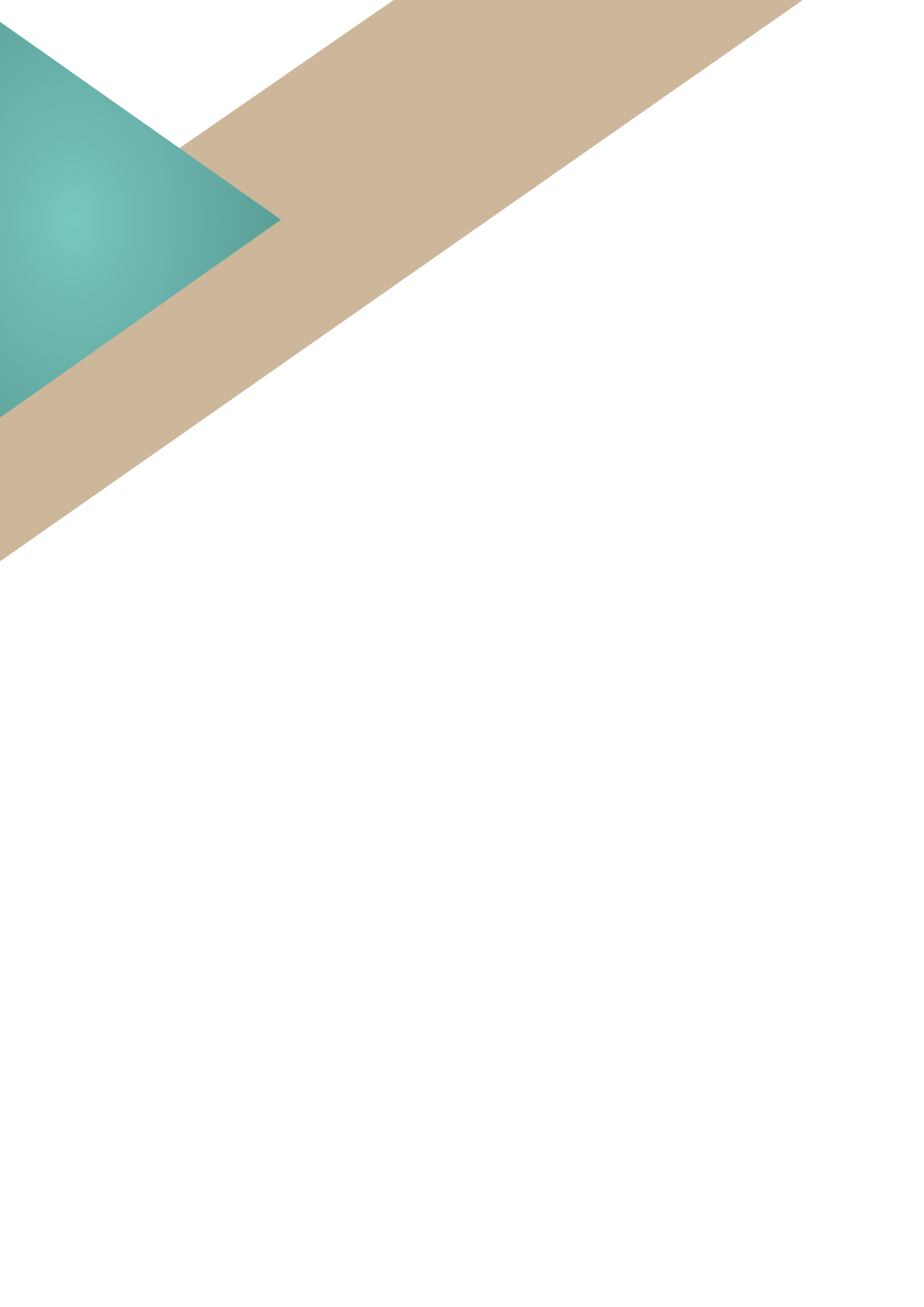
“We entrust you with establishing an independent body to coordinate with concerned authorities in the drafting and implementation of a general strategy to fight and prevent corruption. The institutionalisation of this strategy would ensure that corruption, including financial and administrative corruption, can be uncovered and investigated, and that evidence and information linked to corruption can be collected.

**The text of the Royal Letter to His Excellency the Prime Minister
Dated 26 June 2005**





**His Majesty King Abdullah II, King of
the Hashemite Kingdom of Jordan**





**His Royal Highness
Crown Prince Al Hussein bin Abdullah II**



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Chairman of the Commission's Message:

The update of the National Integrity and Anti-corruption Strategy 2017-2025 is based on the developments, changes, and the data provided on the local and international environment in addition to the periodic assessment of the strategic projects and the requirements for the continuous improvement in the performance of the Commission's body..

In line with the directives of His Majesty King Abdullah II Bin Al-Hussein, May Allah Protect Him, and in compliance with the priorities approved by the government, the Commission has been keen on adopting a strategic approach to enhance integrity and combat corruption on the national level. The Commission has reviewed during the past months, the National Integrity and Anti-Corruption Strategy 2017-2025 to launch the updated strategy for the years 2020-2025. The updated strategy included a future vision, mission, organizational values, and main components perpetuating the national role and shared responsibility in combating corruption and enhancing the capabilities and competence of the Commission to work systematically on the sectoral and organizational levels in order to protect public money and recover funds obtained by acts of corruption.

The updated strategy focuses on law enforcement and the preventive and proactive measures through qualitative actions and projects in this field because of their great impact in thwarting corrupt practices before they occur. The updated strategy also focuses on the achievements in the field of community awareness and spreading the culture of integrity, transparency, and participation. This aims to create an environment that operates in accordance with the national integrity standards and best practices, in order to enhance integrity and law enforcement, reduce the chances of committing acts of corruption, establish an organizational and community culture that rejects corruption and the corrupted, and create new concepts in the field of strategic and organizational performance indicators.

And as the «updated» National Strategy 2020-2025 is a national framework in which all partners from the public and private sectors and civil society organizations participate in its implementation, the Commission has established the concept of true partnership with these sectors by allowing them to participate in its preparation and developing indicators to assess the efficiency of partners in achieving the objectives of the strategic projects.

Dr. Muhannad Hijazi
Chairman of the Integrity & Anti-corruption Commission

Introduction:

Out of the Integrity and Anti-corruption Commission's belief in the importance of the strategic approach and its effective role, the National Integrity and Anti-corruption Strategy for the years (2017-2025) has been developed and updated. The update has been based on the developments, changes, and new information from the local and international environment, as well as on the requirements of continuous improvement in the organizational performance of the Commission. This also comes as a re-evaluation of the strategic projects of the Commission.

The "updated" National Integrity and Anti-corruption Strategy (2020-2025) is consistent with the following references:

- The Royal Directives.
- The government's priorities in the field of anti-corruption and improving Jordan's reputation both regionally and internationally.
- The Integrity and Anti-corruption Law No. (13) of 2016 and its amendments thereof.
- The administrative organizational system of the Integrity and Anti-corruption Commission No. (132) of 2016 and its amendments thereof.
- The best international practices in the field of anti-corruption.

The "updated" National Integrity and Anti-corruption Strategy (2020-2025) comprises of three key components:

- Promoting integrity and prevention.
- Law enforcement.
- Building organizational capacities.

The Commission has adopted a participative approach while reviewing the updated strategy, as it has been prepared by involving the stakeholders engaged in promoting the integrity and anti-corruption system on the national level, such as public administration, civil society organizations, and the private sector.

The used strategic planning methodology comprised the following phases:

- Setting up a technical team from the Commission to prepare the updated strategy.
- Analyzing the internal and external environments of the Commission using the strategic assessment tools, and analyzing the strengths and weaknesses of the internal environment and the opportunities and risks in the external work environment.
- Reviewing the future vision and message and the organizational values and updating them.
- Organizing workshops for all those involved in developing the national strategy to review the results of the analysis and developing the draft of the (updated) National Strategy of Integrity and Anti-corruption (2020-2025).
- Defining the key components and the strategic objectives of each one.
- Defining the projects necessary to achieve the strategic objectives.
- Defining Key Performance Indicators of the strategic projects.
- Holding debates and consultative sessions with the relevant partners on the national level, including the public and private sectors, civil society organizations, and media institutions.
- Developing detailed operational plans and identifying the necessary resources for implementation after the approval of the strategic plan.

Our Vision

"A national environment that upholds integrity, and rejects corruption."

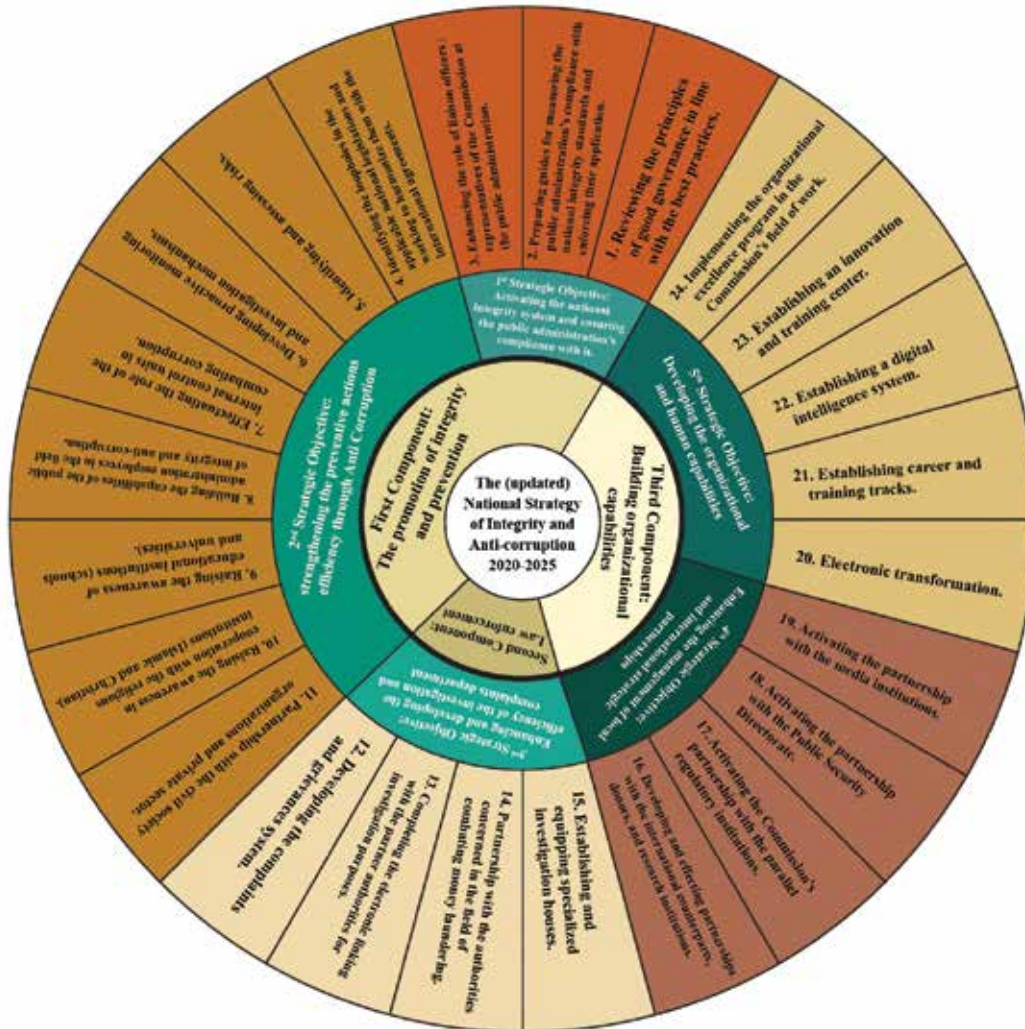
Our Message

"Consolidating the national integrity system, law enforcement, prevention of corruption, and limiting its effects on the national level, in accordance with the international best practices, in order to establish a national environment that rejects corruption."

Our Organizational Values

- 1. Independence:** We practice preventive and investigative works freely, without pressure or influences.
- 2. Proactivity:** We take preemptive and investigative measures to prevent acts of corruption.
- 3. Professionalism:** We practice preventive and investigative works with high professionalism, in accordance with the international best practices.
- 4. Confidentiality:** We maintain the confidentiality of information and data during and after the course of the investigation.
- 5. Creativity and excellence:** We employ the optimal use of human capital to achieve performance excellence

The (updated) National Strategy of Integrity and Anti-corruption 2020-2025 Map



Strategic Components:

- First Component: Integrity and Prevention.
- Second Component: Law Enforcement.
- Third Component: Building Organizational Capabilities.

Strategic Objectives:

The First Strategic Objective: Activating the national integrity system and assuring the public administration compliance with it.

The Second Strategic Objective: Enhancing the efficiency of preventive action against corruption.

The Third Strategic Objective: Enhancing and developing the efficiency of the investigation and complaints department.

The Fourth Strategic Objective: Enhancing the management of local and international strategic partnerships.

The Fifth Strategic Objective: Developing the organizational and human capabilities.

Strategic Projects

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The (updated) National Integrity and Anti-corruption Strategy 2020-2025

The First Component: Integrity and Prevention.

The First Strategic Objective: Effecting the national integrity system and assuring the public administration compliance with it.

Leading Performance Indicators (LPI's):

- The percentage of public administration's compliance with the national integrity standards.
- The number of compliance measurement guides completed on the sector / organizational level.

Project No. (1)	Project Objectives
Reviewing the principles of good governance in line with the best practices	<ol style="list-style-type: none"> 1. Updating the principles of good governance adopted within the national integrity standards and developing them in line with the best practices. 2. Enhancing partnership with all local stakeholders to effectuate the principles of good governance.
Project Timeframe	One Year
Responsible Unit/ Directorate	The Directorate of Integrity and Prevention.
Internal Partners	The Directorate of Investigation, Directorate of International Cooperation and Relations, Directorate of Human Resources and Services
External Partners	The Department of Organizational Development and Policies/ Prime Ministry, The Institute of Public Administration, donors

Project No. (2)	Project Objectives
Preparing guides for measuring the public administration's compliance with the national integrity standards and effecting their application	<ol style="list-style-type: none"> 1. Providing a reference for workers in leadership, supervisory, and executive positions that helps in applying national integrity standards, according to the different government sectors. 2. Developing tools to measure the level of government sectors' compliance with the national integrity standards.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of Integrity and Prevention.
Internal Partners	Directorate of Human Resources and Services, The Technical Unit, Directorate of International Cooperation and Relations
External Partners	All targeted sectors, donors.

Project No. (3)	Project Objectives
Enhancing the role of liaison officers/ representatives of the Commission at the public administration	<ol style="list-style-type: none"> 1. Verifying the extent of the public administration's compliance with the national integrity standards and legislations. 2. Following up on the grievances submitted to the Commission against the resolutions of the Public Administration. 3. Contributing to the enhancement of monitoring processes and the preventive role of the Commission's work. 4. Providing all those concerned with the Commission with the necessary requirements and documents that serve the investigation processes.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Unit of Liaison Officers
Internal Partners	The Directorate of Integrity and Prevention, Directorate of Human Resources and Services
External Partners	The Concerned Public Administration (in which the liaison officers are located).

The (updated) National Strategy of Integrity and Anti-corruption (2020-2025)

The First Component: Integrity and Prevention.

The Second Strategic Objective: Enhancing the efficiency of preventive action against corruption

Leading Performance Indicators(LPI's):

- The percentage of suspected corruption cases detected and prevented before taking place.
- The number of legislations analyzed to identify the embedded corruption risks.

Project No. (4)	Project Objectives
Identifying the loopholes in the applicable national legislations and working to harmonize them with the international agreements	<ol style="list-style-type: none"> 1. Studying the national legislation, identifying loopholes that could lead to corruption, and developing necessary amendments and recommendations. 2. Identifying the compatibility extent of Jordanian legislations and policies with the international agreements and the requirements necessary to achieve them and providing recommendations and development plans in this field.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of Legal Affairs.
Internal Partners	The Directorate of Integrity and Prevention, The Directorate of Investigation, The Specialized Units in the Commission, The Directorate of International Cooperation and Relations, The Technical Unit
External Partners	Legislation and Opinion Bureau, international organizations, civil society organizations, The Legal Commissions at the Jordanian Senate and Parliament, Public Prosecution

Project No. (5)	Project Objectives
Identifying and assessing risks	<ol style="list-style-type: none"> 1. Identifying and assessing corruption related risks. 2. Developing tools required to collect, analyze, and assess information and make recommendations necessary to address or contain them.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of Integrity and Prevention
Internal Partners	The Directorate of Investigation, The Unit of Liaison Officers, The Technical Unit, The Unit of Investment Affairs, The Directorate of Digital Support
External Partners	All public administration departments.

Project No. (6)	Project Objectives
Developing proactive monitoring and investigation mechanisms	<ol style="list-style-type: none"> 1. Building the investigative capabilities of the Commission in the fields of anti-corruption. 2. Expertise and information exchange with the concerned authorities in the field of monitoring and investigation. 3. Field monitoring of acts of corruption, in particular the practices of favoritism and bribery. 4. Developing mystery shopper tools for the monitoring purposes. 5. Building a database concerned with gathering information required for monitoring and investigation purposes.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of Integrity and Prevention.
Internal Partners	The Operation Unit, The Unit of Liaison Officers, The Unit of Investment Affairs, The Directorate of Digital Support, The Directorate of Investigation
External Partners	The Public Security Directorate

Project No. (7)	Project Objectives
Effectuating the role of the internal control units in combating corruption	<ol style="list-style-type: none"> 1. Enhancing the role of internal control units to ensure government compliance with the national integrity standards. 2. Enhancing the role of internal control units to enhance the efficiency of monitoring and preventing corruption.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of Integrity and Prevention
Internal Partners	The Unit of Internal Control, The Directorate of Integrity and Prevention, The Directorate of Human Resources and Services
External Partners	All targeted sectors

Project No. (8)	Project Objectives
Building the capabilities of the public administration employees in the field of integrity and anti-corruption	<ol style="list-style-type: none"> 1. Raising the awareness of the leadership, supervisory and executive levels in public administration bodies of the application and follow-up mechanisms that shall be implemented in the field of enhancing integrity and anti-corruption. 2. Enhancing public administration employees' awareness of compliance with the national integrity standards and preventing corruption.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of Integrity and Prevention
Internal Partners	The Media and Communication Unit
External Partners	The Institute of Public Administration, The Ministry of Digital Economy and Entrepreneurship

Project No. (9)	Project Objectives
Raising the awareness of educational institutions (schools and universities)	<ol style="list-style-type: none"> 1. Creating a comprehensive state of awareness among school and university students at all stages and qualifying a national generation capable of confronting corruption. 2. Integrating the concepts of integrity and anti-corruption in the educational materials and courses of the Ministry of Education, faculties and universities. 3. Raising the awareness of teachers, professors, and administrative employees in schools and universities of the national integrity and anti-corruption system.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of Integrity and Prevention
Internal Partners	The Unit of Media and Communication, The Directorate of Investigation, The Directorate of International Cooperation and Relations, The Unit of Liaison Officers, The Directorate of Digital Support
External Partners	The Ministry of Education, The Ministry of Higher Education and Scientific Research, The Ministry of Youth, civil society organizations, public and private universities, The Council of Higher Education

Project No. (10)	Project Objectives
Raising the awareness in cooperation with the religious institutions (Islamic and Christian).	Implementing programs to build and develop the capacities of Islamic scholars, Christian clerics, and preachers to ensure the incorporation of integrity concepts through sermons, religious lessons, and preaching, as well as popularizing Sharia fatwas related to practices and behaviors related to corruption acts and spread.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of Integrity and Prevention
Internal Partners	The Media and Communication Unit
External Partners	The Ministry of Awqaf and Islamic Affairs and Holy Places, Iftaa' Department, The Council of Churches

Project No. (11)	Project Objectives
Partnership with the civil society organizations and private sector	<ol style="list-style-type: none"> 1. Effectuating dialogue and exchanging experiences with the targeted sectors on the effects of corruption on sustainable development 2. Enhancing the participation and partnership of civil society organizations and the private sector in the field of integrity and anti-corruption 3. Effectuating cooperation and mobilizing support in the field of integrity and anti-corruption.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of Integrity and Prevention.
Internal Partners	The Media and Communication Unit, The Directorate of Organizational Development, The Directorate of Digital Support.
External Partners	Active civil society organizations, Jordanian Businessmen Association, syndicates, sport federations, All Jordan Youth Commission, Industrial and Commercial Chambers, trade unions.

The (updated) National Strategy of Integrity and Anti-corruption (2020-2025)

The Second Component: Law Enforcement

The Third Strategic Objective: Enhancing and developing the efficiency of the Investigation and Complaints Department

Leading Performance Indicators (LPI's):

- The percentage of final judicial decisions consistent with the investigation results at the Commission.
- The value of funds recovered from corruption acts.

Project No. (12)	Project Objectives
Developing the complaints and grievances system	<ol style="list-style-type: none"> 1. Developing all means of receiving complaints, reports, and grievances, in accordance with the best international practices. 2. Enhancing the speed of the Commission's response to citizens' complaints and grievances, and taking legal action on them with high efficiency. 3. Developing a mechanism for classifying and sorting complaints and grievances.
Project Timeframe	1 Year
Responsible Unit/ Directorate	The Directorate of Investigation
Internal Partners	The Unit of Witness and Whistleblower Protection, The Directorate of Organizational Development, The Directorate of Digital Support, The Unit of Liaison Officers.
External Partners	The Ministry of Justice, Social Security Corporation, Income and Sales Tax Department, Department of Lands and Survey, Companies Control Department, donors, Central Traffic Department.

Project No. (13)	Project Objectives
Completing the electronic linking with the partner entities for investigation purposes	<ol style="list-style-type: none"> 1. Providing the infrastructure required for the electronic linking process to facilitate the continuous information exchange between the Commission and the targeted or partner institutions. 2. Enhancing the efficiency of investigation processes and ensuring the integration of the necessary information.
Project Timeframe	3 Years
Responsible Unit/ Directorate	The Directorate of Digital Support
Internal Partners	All the directorates and organizational units within the Commission.
External Partners	The Ministry of Digital Economy and Entrepreneurship, the governmental organizations providing data, The concerned security departments, donors, information technology companies.

Project No. (14)	Project Objectives
Partnership with the authorities concerned in the field of combating money laundering	<ol style="list-style-type: none"> 1. Fulfilling all the requirements (which the Commission is considered one of the enforcement agencies and/ or a partner agency) included in the national strategy for combating money laundering. 2. Managing the international requirements related to combating money laundering in cooperation with partners and following up on their proper implementation.
Project Timeframe	Till the end of 2021 (2019-2021) (Linked to the National Strategy for Anti-Money Laundering and Counter Terrorism Financing for the years 2019-2021)
Responsible Unit/ Directorate	The Directorate of Investigation.
Internal Partners	The Directorate of Integrity and Prevention, The Directorate of Legal Affairs, The Operation Unit, The Directorate of Digital Support, The Directorate of International Cooperation and Relations, The Directorate of Human Resources and Services.
External Partners	The Anti-Money Laundering Unit, Customs Department, Income and Sales Tax Department, Public Security Directorate, Companies Control Department, Jordan Securities Commission, Public Prosecution.

Project No. (15)	Project Objectives
Establishing and equipping specialized investigation houses	<ol style="list-style-type: none"> 1. Raising the efficiency of investigation procedures and the quality of their outputs. 2. Enhancing information confidentiality and protecting witnesses, whistleblowers and experts. 3. Documenting the investigation process for the purposes of reviewing and development, and protecting the Commission's investigators.
Project Timeframe	2 Years
Responsible Unit/ Directorate	The Directorate of Human Resources and Services.
Internal Partners	The Directorate of Investigation, The Directorate of International Cooperation, The Directorate of Financial Affairs
External Partners	Donors

The (updated) National Strategy of Integrity and Anti-corruption (2020-2025)

The Third Component: Building Organizational Capabilities

The Fourth Strategic Objective: Enhancing the Management of Local and International Strategic Partnerships

Leading Performance Indicators(LPI's):

- The percentage of effectuated partnership agreements with strategic partners.
- The achieved added value from partnership projects with partners.

Project No. (16)	Project Objectives
Developing and effecting partnerships with the international counterparts, donors, and research institutions	<ol style="list-style-type: none"> 1. Establishing partnerships with regional and international counterpart organizations concerned with the field of integrity and anti-corruption. 2. Exchanging experiences and preparing studies and researches related to the Commission and its strategic partners. 3. Forming an umbrella for cooperation with donors to support priority projects.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of International Cooperation
Internal Partners	The Directorate of Human Resources and Services, The Directorate of Financial Affairs
External Partners	The Prime Ministry, The Ministry of Planning and International Cooperation, The Ministry of Foreign Affairs and Expatriates.

Project No. (17)	Project Objectives
Effectuating the Commission's partnership with the parallel regulatory institutions.	<ol style="list-style-type: none"> 1. Developing memoranda of understanding and necessary mechanisms in the field of enhancing the national integrity and anti-corruption system. 2. Mutual cooperation to develop organizational frameworks for joint action and effectuating the monitoring role in combating corruption.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of Integrity and Prevention.
Internal Partners	The Unit of Liaison Officers, The Directorate of Legal Affairs.
External Partners	All parallel monitoring authorities (Audit Bureau, Ministry of Industry and Trade/ Insurance Department, Jordan Standards and Metrology Organization, Companies Control Department, Jordan Securities Commission, Food and Drug Administration).

Project No. (18)	Project Objectives
Effectuating the partnership with the Public Security Directorate	<ol style="list-style-type: none"> 1. Enhancing fields of cooperation and partnership between the Commission and the Public Security Directorate. 2. Enhancing information exchange, technical expertise transfer in the field of investigation and intelligence, and working on the complementarity between both sides. 3. Benefiting from the tools available at the Public Security Directorate in the field of protecting witnesses, whistleblowers and experts. 4. Developing effective mechanisms for dealing with confidential sources.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Operation Unit
Internal Partners	The Directorate of Investigation, The Directorate of Digital Support, The Directorate of Human Resources and Services, The Media and Communication Unit, The Unit of Witness and Whistleblower Protection.
External Partners	The Public Security Directorate.

Project No. (19)	Project Objectives
Effectuating the partnership with the media institutions	<ol style="list-style-type: none"> 1. Employing all available media and social media platforms in raising awareness and conveying the Commission's message to reach all citizens. 2. Incorporating the Commission's messages and news into the media content of media partner to consolidate positive values and awareness of combating corruption. 3. Designing and implementing targeted awareness programs, activities and campaigns.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Media and Communication Unit
Internal Partners	All concerned organizational units in the Commission
External Partners	Audiovisual and printed media, Jordan Radio and Television Corporation, media platforms on social media, organizations of civil society, educational institutions (schools and universities), religious authorities (Islamic and Christian).

The (updated) National Strategy of Integrity and Anti-corruption (2020-2025)

The Third Component: Building Organizational Capabilities

The Fifth Strategic Objective: Developing the Organizational and Human Capabilities

Leading Performance Indicators(LPI's):

- The percentage of meeting the organizational excellence requirements, in accordance with the criteria of King Abdullah II Award for Excellence.
- Number of completed studies/ programs/ innovative and development initiatives.

Project No. (20)	Project Objectives
Electronic transformation	<ol style="list-style-type: none"> 1. Developing the electronic infrastructure (devices, systems, applications and databases). 2. Building an integrated and interconnected electronic system that covers all the Commission's works and supports electronic connectivity and integration with partner systems.
Project Timeframe	4 Years
Responsible Unit/ Directorate	The Directorate of Digital Support.
Internal Partners	All the directorates and organizational units in the Commission.
External Partners	The Ministry of Digital Economy and Entrepreneurship, The Ministry of Planning and International Cooperation, donors, information technology companies.

Project No. (21)	Project Objectives
Establishing career and training tracks	<ol style="list-style-type: none"> 1. Preparing a functional and professional track for all jobs in the Commission based on job competencies (knowledge, skills, levels and grades) to practice work professionally. 2. Linking the career track to an annual training track through a training plan that meets the Commission's needs and strategic goals.
Project Timeframe	One Year
Responsible Unit/ Directorate	The Directorate of Human Resources and Services.
Internal Partners	All the directorates and organizational units in the Commission.
External Partners	All the training institutes of the public administration authorities and the Public Security Directorate

Project No. (22)	Project Objectives
Establishing a digital intelligence system	<ol style="list-style-type: none"> 1. Applying the best international practices in the field of digital intelligence to uncover loopholes within electronic means that can be used by corrupt individuals. 2. Providing intelligence support for the purposes of technical investigation on crimes committed using modern technology means, electronic financial crimes and crimes of trafficking in documents and information... etc.
Project Timeframe	3 Years
Responsible Unit/ Directorate	The Directorate of Digital Support.
Internal Partners	All the directorates and organizational units in the Commission.
External Partners	The Ministry of Digital Economy and Entrepreneurship, the governmental organizations providing data, donors, information technology companies, The Public Security Directorate.

Project No. (23)	Project Objectives
Establishing an innovation and training center	<ol style="list-style-type: none"> 1. Encouraging innovative entrepreneurial initiatives based on the integration of technology and other means in order to combat, uncover, report, prevent and investigate corruption, and to contribute to spreading and enhancing the culture of national integrity and the positive values based on it. 2. Incorporating youth in national policies aiming to eliminate corruption by encouraging and motivating them to present innovative initiatives, using modern means of communication. 3. Developing the Commission's capabilities to become a specialized entity locally, regionally and internationally by harnessing modern technologies in training and exchanging experiences in the field of integrity and anti-corruption. 4. Specialized training in the field of integrity and anti-corruption to raise the efficiency and capabilities of employees in the public and private sectors and the interested civil society organizations locally, regionally and internationally.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Center of Innovation and Training.
Internal Partners	The Directorate of Organizational Development, The Directorate of Financial Affairs, The Directorate of International Cooperation and Relations, The Directorate of Human Resources and Services, The Directorate of Digital Support.
External Partners	The civil society organizations, donors.

Project No. (24)	Project Objectives
Implementing the organizational excellence program in the Commission's field of work	<ol style="list-style-type: none"> 1. Building the Commission's capabilities in the field of excellence, spreading its culture, and assessing the Commission, in accordance with international standards of excellence. 2. Applying the best international practices in the field of integrity, anti-corruption and supportive operations.
Project Timeframe	5 Years
Responsible Unit/ Directorate	The Directorate of Organizational Development.
Internal Partners	All the directorates and organizational units in the Commission.
External Partners	The Department of Organizational Performance Development and Policies/ The Prime Ministry, The King Abdullah II Center for Excellence, The Institute of Public Administration.

The Main Partners in Implementing

The (updated) National Strategy of Integrity and Anti-corruption (2020-2025)

The Ministry of Awqaf and Islamic Affairs and Holy Places

Roles and Responsibilities	Joint Projects
1. Qualifying imams and preachers (male and female) and educating them on the national standards of integrity and the rejection of corruption in order to build a system of religious moral standards that rejects corruption and enhances national standards of integrity.	1. Project No. (10): Raising the awareness in cooperation with the religious institutions (Islamic and Christian). 2. Project No. (19): Effectuating the partnership with the media institutions
2. Holding meetings with the Awqaf directors, imams and preachers (male and female) and the heads of preaching and counseling departments in all the regions of the Kingdom in order to convey the Commission's messages to all preachers and orators.	
3. Creating religious moral messages that reject corruption and enhance national standards of integrity through imams and preachers (male and female) in the Kingdom, and incorporating these messages into the central messages of the Ministry of Awqaf and broadcasting them within the communication channels used by the Ministry.	

The Ministry of Education

Roles and Responsibilities	Joint Projects
1. Continuing in following up on the awareness material for the targeted categories (kindergarten, primary, and secondary), and employing them at all levels of education and updating them constantly, in addition to measuring their impact on students' behavior.	1. Project No. (9): Raising the awareness of educational institutions (schools and universities). 2. Project No. (19): Effectuating the partnership with the media institutions.
2. Employing school broadcast programs to convey the Commission's messages periodically and continuously.	
3. Employing technology and electronic accounts of the Ministry of Education to transmit the Commission's messages to students. Utilizing technology and electronic accounts of the Ministry of Education to transmit the commission's messages to students	
4. Training educational supervisors, administrative staff and teachers on building the ethical system for school students to create a generation that rejects corruption and enhances the national standards of integrity through the awareness of the Commission's messages.	
5. Employing technology in coordination with the concerned authorities through the Ministry's website for faculty members and students.	
6. Continuously developing initiatives aiming to enhance the positive values of all teachers and students.	
7. Incorporating the Commission's messages into curricular and extracurricular activities.	

The Higher Education Council

Roles and Responsibilities	Joint Projects
1. Directing Jordanian universities (public and private) to work on preparing a scientific course that includes the national standards of integrity and anti-corruption, and teaching it to students.	1. Project No. (9): Raising the awareness of educational institutions (schools and universities).
2. Encouraging researchers to conduct researches (through researches and Master's and doctoral theses) in the field of the national standards of integrity and anti-corruption.	

The Ministry of Youth

Roles and Responsibilities	Joint Projects
1. Targeting students within youth centers and youth camps, in cooperation with the Ministry of Youth, and employing the outstanding students within a program of peer educators (as trainers).	1. Project No. (9): Raising the awareness of educational institutions (schools and universities).
2. Conveying the Commission's messages through the Ministry's website, targeting youth centers spread in all governorates of the Kingdom.	
3. Holding awareness sessions for members of youth camps through the Zoom application.	
4. Establishing a special youth camp (only for the national standards of integrity and rejecting corruption) for the youth, in cooperation with the Commission.	
5. Launching competitions all over the Kingdom to enhance the national standards of integrity and anti-corruption.	

Media Institutions

Roles and Responsibilities	Joint Projects
1. Cooperating with the Commission by all media partners (government and private) to spread central messages related to the national standards of integrity and anti-corruption, spread positive values through various media channels, and communicating continuously with all groups of society..	1. Project No. (19): Effectuating the partnership with the media institutions.
2. Cooperating with the Commission in designing media campaigns to reject corruption and implementing them with various possible tools (TV series, infographs, etc.).	
3. Covering the Commission's news and activities.	
4. Providing the Commission with the necessary documents related to news related to corruption.	

Higher Education Accreditation and Quality Assurance Commission

Roles and Responsibilities	Joint Projects
1. Providing the Commission with the data and information on suspicious cases of corruption which were monitored and the extent of universities' commitment to implementing the legislation governing their work.	1. Project No. (17): Effectuating the Commission's partnership with the parallel regulatory institutions.
2. Exchanging experiences in the field of combating and preventing corruption.	

Audit Bureau

Roles and Responsibilities	Joint Projects
1. Providing the Commission with all the data and files necessary to conduct the legal requirement regarding the investigative files considered by the Commission.	1. Project No. (17): Effectuating the Commission's partnership with the parallel regulatory institutions.
2. Developing a joint mechanism to inform the Commission urgently in the event of any suspicion of corruption revealed by the Bureau's representatives in the field.	
3. Joint training and providing the Commission with the necessary expertise.	
4. Forming joint committees for audit and investigation.	

The Public Security Directorate

Roles and Responsibilities	Joint Projects
1. Following up the procedures of the electronic linking process, and the continuous updating requirements regarding information exchange in line with the relevant legislations.	<ol style="list-style-type: none"> Project No. (6): Developing proactive monitoring and investigation mechanisms Project No. (12): Developing the complaints and grievances system. Project No. (13): Completing the electronic linking with the partner authorities for investigation purposes Project No. (14): Partnership with the authorities concerned in the field of combating money laundering Project No. (18): Effectuating the partnership with the Public Security Directorate Project No. (21): Establishing career and training tracks Project No. (22): Establishing a digital intelligence system
2. Employing the expertise of the Public Security Directorate to work as attachés in the Commission in critical jobs.	
3. Utilizing the media tools of the Public Security Directorate in the field of integrity and anti-corruption.	
4. Employing the capabilities of the Public Security Directorate to protect witnesses, whistleblowers, detectives and experts in corruption cases.	
5. Preparing joint studies between the Commission and the Public Security Directorate to serve the Commission objectives.	
6. Training on subjects in which the Public Security Directorate has long experience in.	

Ministry of Industry, Trade and Supply/ Insurance Department

Roles and Responsibilities	Joint Projects
1. Providing the Commission with the data and information monitored about suspicions corruption cases according to a mechanism determined in partnership between both parties.	<ol style="list-style-type: none"> Project No. (17): Effectuating the Commission's partnership with the parallel regulatory institutions
2. Providing the Commission with all the data and files necessary to conduct the legal requirement regarding the investigative files considered by the Commission.	
3. Training and providing the Commission with the necessary expertise, and training the Insurance Department employees on how to uncover suspicious corruption cases, especially in the field of financial investigation.	
4. Disseminating the national standards of integrity among employees and entities subject to their control and ensuring their proper implementation.	
5. Forming joint committees for audit and investigation.	

Jordan Standards and Metrology Organization

Roles and Responsibilities	Joint Projects
1. Providing the Commission with the data and information monitored about suspicious corruption cases according to a mechanism determined in partnership between both parties.	1. Project No. (17): Effectuating the Commission's partnership with the parallel regulatory institutions
2. Providing the Commission with all the data and files necessary to conduct the legal requirement regarding the investigative files considered by the Commission.	
3. Training and providing the Commission with the necessary expertise.	
4. Disseminating the national standards of integrity among employees and entities subject to their control and ensuring their proper implementation.	
5. Forming joint committees for audit and investigation.	

Companies Control Department

Roles and Responsibilities	Joint Projects
1. Providing the Commission with the data and information monitored about suspicions corruption cases according to a mechanism determined in partnership between both parties.	1. Project No. (12): Developing the complaints and grievances system 2. Project No. (14): Partnership with the authorities concerned in the field of combating money laundering 3. Project No. (17): Effectuating the Commission's partnership with the parallel regulatory institutions
2. Providing the Commission with all the data and files necessary to conduct the legal requirement regarding the investigative files considered by the Commission.	
3. Joint training in the fields of enhancing integrity and its applications.	
4. Disseminating the national standards of integrity among employees and entities subject to their control and ensuring their proper implementation.	

Jordan Securities Commission

Roles and Responsibilities	Joint Projects
1. Providing the Commission with the data and information monitored about suspicious corruption cases according to a mechanism determined in partnership between both parties.	1. Project No. (14): Partnership with the authorities concerned in the field of combating money laundering. 2. Project No. (17): Effectuating the Commission's partnership with the parallel regulatory institutions.
2. Providing the Commission with all the data and files necessary to conduct the legal requirement regarding the investigative files considered by the Commission.	
3. Training and providing the Commission with the necessary expertise.	
4. Disseminating the national standards of integrity among employees and entities subject to their control and ensuring their proper implementation.	

Anti-Money Laundering and Counter Terrorist Financing Unit

Roles and Responsibilities	Joint Projects
1. Providing the Commission with the data and information monitored about suspicious corruption cases according to a mechanism determined in partnership between both parties.	1. Project No. (14): Partnership with the authorities concerned in the field of combating money laundering.
2. Providing the Commission with all the data and files necessary to conduct the legal requirement regarding the investigative files considered by the Commission.	
3. Training and providing the Commission with the necessary expertise.	
4. Disseminating the national standards of integrity among employees and entities subject to their control and ensuring their proper implementation.	

Jordan Food and Drug Administration

Roles and Responsibilities	Joint Projects
1. Providing the Commission with the data and information monitored about suspicions corruption cases according to a mechanism determined in partnership between both parties.	1. Project No. (17): Effectuating the Commission's partnership with the parallel regulatory institutions
2. Providing the Commission with all the data and files necessary to conduct the legal requirement regarding the investigative files considered by the Commission.	
3. Training and providing the Commission with the necessary expertise.	
4. Disseminating the national standards of integrity among employees and entities subject to their control and ensuring their proper implementation.	

The Department of Organizational Development and Policies/ Prime Ministry

Roles and Responsibilities	Joint Projects
1. Partnership in the field of effectuating the application of good governance principles, adopted within the national standards of integrity in line with best practices.	1. Project No. (1): Reviewing the principles of good governance in line with the best practices 2. Project No. (24): Implementing the organizational excellence program in the Commission's field of work
2. Cooperation in the field of preparing evidences to measure the extent of the public administration's commitment to the principles of good governance.	
3. Joint training in the field of integrity and anti-corruption.	

The Institute of Public Administration


Roles and Responsibilities	Joint Projects
1. Educating the public servant by holding training courses and workshops related to the national standards of integrity and anti-corruption.	1. Project No. (1): Reviewing the principles of good governance in line with the best practices
2. Participation in effectuating the application of the principles of good governance adopted within the national standards of integrity, in line with government directions and the best practices internationally applied.	2. Project No. (8): Building the capabilities of the public administration employees in the field of integrity and anti-corruption 3. Project No. (21): Establishing career and training tracks 4. Project No. (24): Implementing the organizational excellence program in the Commission's field of work


Civil Society Organizations and the Private Sector

Roles and Responsibilities	Joint Projects
1. Cooperating with the Commission in employing all the tools available to the partner entity for the purposes of educating the targeted segments in particular (members of company boards, shareholders, stakeholders, employees, citizens).	1. Project No. (4): Identifying the loopholes in the applicable national legislations and working to harmonize them with the international agreements.
2. Preparing joint studies.	2. Project No. (9): Raising the awareness of educational institutions (schools and universities)
3. Supporting, endorsing and assisting the Commission in order to enhance citizens' confidence in the Commission's role.	3. Project No. (11): Partnership with the civil society organizations and the private sector
4. Exchanging experiences and training.	4. Project No. (19): Effectuating the partnership with the media institutions
5. Contributing to financing the updated Projects of National Strategy of Integrity and Anti-Corruption 2020-2025	5. Project No. (23): Establishing an innovation and training center

The Integrity and Anti-corruption Commission

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“ We must translate the Integrity and Anti-Corruption Charter and the Integrity and Anti-Corruption Law to practices that are felt by the citizen in the government’s administrations daily work and in the public services it provides ”

(From the Royal Designation Letter to form a government 2016/09/25)

“ I don’t exempt anyone from Rule of Law and the Fight against Corruption ”

(From his Majesty’s Meeting with both presidents of the house of representative and Senate)



هيئة النزاهة ومكافحة الفساد
Integrity & Anti-Corruption Commission