



Summary of
The National Integrity and Anti-Corruption
Strategy
2026–2030
“Roots of Integrity”

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The National Integrity and Anti-Corruption Strategy

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“Roots of Integrity”

First: Introduction

This strategy was developed within a broad participatory framework and with technical support from the Organisation for Economic Co-operation and Development (OECD). The preparation of the strategy adopted a comprehensive participatory approach, bringing together public administration entities, the private sector, civil society organizations, international organizations, media, academic institutions, and religious leaders, with the aim of ensuring integration of efforts to promote integrity and combat corruption at the national level.

This approach is based on analytical methodologies that rely on data collection, assessment of existing challenges, and the use of international best practices. It included national focus group discussions, consultative conferences, and opinion surveys.

The strategy is aligned with national modernization tracks, particularly the Public Sector Modernization Roadmap, across several key areas, including improving government services, procedures and digitalization, organizational structure and governance, policy formulation and decision-making, institutional culture, legislation, and human resources.

Second: Vision, Mission, and Values

Vision

A prosperous Jordan, grounded in integrity, where public trust in institutions and national achievements is firmly embedded.

Mission

A public administration operating through integrated and strategic partnerships at the national and international levels to protect public funds and safeguard national gains, while promoting the values and standards of integrity and justice to consolidate public trust and achieve sustainable development.

It adopts innovative legislative, oversight, and administrative approaches that enhance transparency, reform, and accountability; provides safe and accessible channels for reporting and participation to eliminate sources of corruption; and is distinguished by its ability to integrate ethical values and innovation, positioning it as a leading national and regional model in integrity and anti-corruption.

Values

Integrity

Commitment of employees and institutions to transparency, avoidance of unlawful conduct, and continuous adherence to shared ethical principles and values, prioritizing the public interest over private interests through behavior aligned with institutional integrity standards.

Transparency

Clarity of information and decisions, and enabling public access to them.

Accountability

Administrative levels are subject to effective accountability for their decisions.

Efficiency and Effectiveness

Optimal use of resources to achieve tangible results with the least cost and time.

Justice, Equality, and Inclusion

Equal access to rights and services without discrimination.

Cooperation and Partnership

Strengthening collaborative work between national and international entities.

Active Citizenship

Empowering individuals to report and engage in community oversight.

Sustainability

Managing resources in a way that serves present and future generations without harming the environment.

Third: Strategic Pillars, Objectives, and Initiatives

Pillar	Strategic Objective	Associated Initiatives / Programs
Pillar 1: Legislative Framework Modernization	Objective: Strengthen integrity in the public and private sectors through the modernization and development of flexible legislation and contemporary institutional frameworks.	
	Objective 1: A coherent and updated legal framework, with reduced gaps and aligned with international standards, that facilitates integrity and strengthens accountability.	<ul style="list-style-type: none"> • Comprehensive review and harmonization of legislation on conflict of interest, gifts, and financial disclosure. • Incorporation of standard integrity provisions (conflict of interest, beneficial ownership) into legislation.
	Objective 2: An institutional performance system integrating national integrity indicators into planning and financing, ensuring continuous improvement of integrity outcomes.	<ul style="list-style-type: none"> • Central monitoring dashboard with annual audits of data quality. • Public disclosure policies for performance indicators and annual progress reports.
	Objective 3: An institutional governance structure with clear foundations and effective coordination among oversight and judicial bodies.	<ul style="list-style-type: none"> • Matrix of roles and responsibilities. • Joint coordination secretariat and regular performance meetings. • Assessment of independence of oversight bodies with recommendations.

Pillar	Strategic Objective	Associated Initiatives / Programs
Pillar 2: Corruption Risk Management and Oversight: Establishing a comprehensive system for managing corruption risks, supported by internal and external audit and evaluation mechanisms, to strengthen prevention and ensure effective response.		
	Objective 4: Unified, risk-based internal control systems to detect violations early and improve compliance.	<ul style="list-style-type: none"> • Unified national internal control framework and standardized tools. • Risk-based audit plans and independent audit units. • Integrity roadmaps for high-risk sectors. • Unannounced inspections and compliance audits.
	Objective 5: Integrity-based decision-making during emergencies and crises with transparency and controlled exceptions.	<ul style="list-style-type: none"> • Emergency decision-making protocols (justifications, ceilings, tracking). • Pre-vetted supplier lists with integrity standards.
Pillar 3: Institutional Integrity Culture Integrating integrity into human resources policies and procedures, from recruitment through to leadership, ensuring competency-based governance and leadership accountability.		
	Objective 6: An institutional culture in which leaders and employees embody integrity as both behavior and a standard for decision-making,	<ul style="list-style-type: none"> • Internal awareness campaigns, success stories, and public leadership commitments.

Pillar	Strategic Objective	Associated Initiatives / Programs
	thereby strengthening trust and institutional discipline.	<ul style="list-style-type: none"> • Secure internal reporting channels and a non-retaliation policy. • Periodic assessment of institutional integrity culture maturity across public administration entities. • Sustaining “Integrity Ambassadors” programmes. • Strengthening transparency and integrity within human resources systems (policies, procedures, and oversight).
Pillar 4: Digital Transformation Governance of the digital ecosystem, data integration, acceleration of procedures, and expansion of transparency and effective oversight.		
	Objective 7: Automation of high-risk government processes and the development of traceable services to reduce direct interaction, limit opportunities for corruption, and accelerate service delivery.	<ul style="list-style-type: none"> • Automation of procurement, licensing, revenue collection, and exemption processes. • Transaction tracking portal for service users.

Pillar	Strategic Objective	Associated Initiatives / Programs
		<ul style="list-style-type: none"> • Automated recording of audit trails and monitoring of exceptions. • Interoperability between systems, with access control mechanisms and digital identity solutions.
Pillar 5: Effective international partnerships and cross-border cooperation to facilitate the exchange of information and expertise, coordinate efforts, and enhance Jordan’s global standing in integrity and anti-corruption.		
	Objective 8: Effective international legal cooperation that accelerates information exchange and asset recovery, and strengthens compliance with international standards.	<ul style="list-style-type: none"> • Updating and concluding informal mutual legal assistance arrangements(MLATs). • National contact points, joint training, and participation in international networks.
Pillar 6: Societal Integrity Empowering society to prevent corruption through awareness, training, education, community partnership, and embedding integrity values as the foundation of behaviour and transactions.		
	Objective 9: A more aware and engaged society that reports safely and influences public decision-making,	<ul style="list-style-type: none"> • Multi-channel national awareness campaigns.

Pillar	Strategic Objective	Associated Initiatives / Programs
	thereby strengthening community-based corruption prevention.	<ul style="list-style-type: none"> • Secure reporting platform for citizens within public administration, ensuring identity protection. • Strengthening the role of civil society in accountability and oversight of corruption cases.
	<p>Objective 10: A private sector that institutionalises a culture of integrity, complies with integrity standards, and reduces corruption risks within companies and across supply chains.</p>	<ul style="list-style-type: none"> • Promoting the adoption of ISO 37001 or equivalent compliance programmes within companies. • “Supplier Integrity Pact” linked to public tenders in accordance with governing legislation. • Collective Action programmes through chambers of industry and commerce. • Secure reporting and compliance advisory mechanisms for small and medium-sized enterprises (SMEs), supported and encouraged by the government.

Pillar	Strategic Objective	Associated Initiatives / Programs
Pillar 7: Law Enforcement and Whistleblower Protection: Upholding the rule of law through fair and transparent enforcement that ensures prompt accountability, strengthens public trust in judicial and oversight institutions, and provides protection for witnesses and whistleblowers.		
	Objective 11: Faster and more professional investigations, supported by digital evidence and strong inter-agency coordination, leading to higher referral and fair conviction rates.	<ul style="list-style-type: none"> • Joint investigation teams and data-sharing protocols among law enforcement agencies. • Digital forensic laboratory and training of investigators in digital evidence. • Case management system with time, quality, and tracking indicators.
	Objective 12: A comprehensive protection system for witnesses and whistleblowers that enhances safe reporting and reinforces public trust.	<ul style="list-style-type: none"> • Review and update of whistleblower and witness protection frameworks and multiple confidential reporting channels. • Activation of financial assistance, legal support, and security and confidentiality measures, along with follow-up mechanisms for whistleblowers and witnesses. • Awareness-raising campaigns and facilitated access guarantees. • Development of a national integrity observatory (platform).